



## *Communique*

**June 26, 2015**

**The Bargaining Team met with the Employer for the 4<sup>th</sup> time since we had filed the notice to bargain in August 2013.**

**During the week the Bargaining Team has worked on language to improve the terms and conditions of employment, and to communicate the concerns of the membership to the Employer.**

**As well as attempting to present the employer an Memorandum of Understanding with respect to the 12hr shift schedule for the nurses at the Qikiqtani General Hospital.**

**The Group 3 proposals that came in from the membership with respect to professional development, and the ability to use annual leave during the academic year.**

**We had also attempted to include Social Workers to be included in the Group 5.**

**We were able to agree to a lot of housekeeping, and very few non-monetary proposals, we do this to try to resolve a lot of concerns brought to our attention, as once monetary issues are tabled the other concerns are no longer reviewed by the employer.**

**The Bargaining Team will next meet with the Employer in September in an attempt to reach a fair and reasonable Collective Agreement for our members.**

**The Bargaining Team is looking for ongoing support as we continue negotiating on behalf of the membership and would like to apologize for the lack of information going out to the membership.**