

## Bargaining Update #1 – Municipality of Kimmirut

### NEU Members: You Deserve Better!

Nunavut Employees Union members working with the hamlet in Kimmirut:

Your bargaining team met with the Hamlet to reach a fair deal for hamlet workers on Feb 11-12. The previous collective agreement expired on March 31, 2024, and this was our second time meeting the Employer to reach a new deal. A mediator joined us on these Feb dates to support the process as well.

We are disappointed to share no deal was reached. In addition to rejecting improvements to leaves and the Nunavut Northern Allowance lump sum, the employer is offering wage increases lower than any other hamlet in the territory. The increases being offered are also lower than those we have negotiated with housing associations, the Government of Nunavut and the Qulliq Energy Corporation.

**Our team refused to accept this as we believe you deserve better!**

#### Further context:

The hamlet is offering no wage increase, 0%, for 2024. No other hamlet received 0% in 2024.

The average increase for Hamlet wages in Nunavut was 3% in 2024 and 3.1% in 2025.

The average increase for Housing wages in Nunavut was 2.4% in 2024 and 6.8% in 2025.

GN workers received a 9% wage increase in 2024 and 3% in 2025.

Qulliq Energy Corporation received a 12% wage increase in 2024.

The average hourly rate of pay (payroll average) at the Municipality of Kimmirut was \$28.65/hour in 2025. This is what the various increases in 2024 look like on that wage.

	Salary	\$ 28.66	2024		
	Increase	Hourly increase	Biweekly increase	Monthly Increase	Annual Increase
GN	9%	\$2.58	\$193.46	\$386.91	\$5,029.83
Hamlet average	3%	\$0.86	\$64.49	\$128.97	\$1,676.61
Housing average	2.40%	\$0.69	\$51.59	\$103.18	\$1,341.29

