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Nunavut Employees Union
Nunavutmi Havaktiit Ikayurtingit
Syndicat des employé-e-s du Nunavut

Aqsarniit Hotel, Iqaluit

What is a resolution?

Resolutions to convention are written proposals from NEU locals and the executive to make changes to the Union and set priorities and spending for the next three years.

Usually, resolutions are statements about an issue that includes information about the problem(s) related to the issue and offers a solution that deals with the stated problem(s).

For example, if you want to change the bylaws of the Union to create a different structure, you must propose the changes you want in the bylaws in a resolution. The resolution will be discussed and debated, but it must be passed by the convention before the changes can happen. Changes to bylaws can **only** happen at a convention.

Another example might be if you want to propose that the Union do things that will cost money, such as start a public campaign or hold a conference on health and safety, you will need to propose each one in a resolution.

A resolution to change dues can only happen at a convention as well.

It's always a good idea to find out whether the issue you want to address has already been dealt with.

The rules and procedures for resolutions are set by NEU Bylaw 13, Section 9-11.

How do I send a resolution to convention?

All resolutions should be submitted to Daniel Kinsella, NEU Executive Director, at daniel@neu.ca by September 16, 2026. They should include the resolution and a declaration from the Local president or other Local officer that the resolution was approved by the Local. Resolutions from inactive locals should include all required signatures and information.

Please see below for more information on how to write and submit a resolution.

If you or your Local are interested in training on writing and submitting resolutions, please email communications@neu.ca to express your interest. We should be able to offer such training in late July or early August so that there's enough time before the September 16 deadline.

Submitted resolutions must follow the following criteria:

Format:

- Be concise, focused, and limited to 150 words. The 150-word limit includes all the “Whereas” and “Be It Resolved” portions of the resolution (or clear language equivalents) but not the title.
- Use either the traditional or clear-language format and include a title and originating local.
- Don’t include any special formatting such as boxes or drawings
- Preferably in MS Word.

Approval information:

- Resolutions cannot be submitted by individual members. They must be approved at a local meeting to send to convention.
- According to Bylaw 13, Section 9, “six members in good standing from an inactive local may submit a resolution for convention.” The six members must sign the resolution and include the name and telephone number of a contact person who can provide clarification.

Content:

- Address just one topic or issue with one major objective
- Clearly identify the issue and the action(s) required
- Ensure that each “Be It Resolved” or “NEU Will” clearly states the action sought and is able to stand alone
- Do not call for an action or outcome that contradicts or contravenes the PSAC Constitution
- Ensure that the action proposed is within the jurisdiction of the Union
- Do not include bargaining demands for any bargaining unit
- Do not duplicate an existing Resolution of Record (see NEU website)
- Build in accountability such as deadlines, who is responsible and what resources are required.
- Allow for flexibility in implementation, as it’s the result that counts
- Do not call for something that already exists
- Apply the Who? What? When? Why? and How? Test

On Time: All resolutions must be submitted to NEU’s Executive Director Daniel Kinsella by 5 PM MDT on September 16, 2026 via email at communications@neu.ca

EXAMPLES OF GOOD RESOLUTIONS:

TRADITIONAL FORMAT	CLEAR-LANGUAGE FORMAT
<p><i>RE-ESTABLISHMENT OF THE COURT CHALLENGES PROGRAM</i></p> <p>WHEREAS the Court Challenges Program, which provided funding to challenge laws and policies that violate Constitutional equality rights, was abolished by the Conservative government; and</p> <p>WHEREAS in the past, this program allowed citizens to defend their fundamental rights – rights that many would not have had the financial means to defend without this program; and</p> <p>WHEREAS without the Court Challenges Program, only people with means have access to the legal system to challenge unjust laws;</p> <p>BE IT RESOLVED THAT PSAC support the rights of citizens by taking a public stand in favour of re-establishing the Court Challenges Program; and</p> <p>BE IT FURTHER RESOLVED THAT PSAC support all campaigns to have the Court Challenges Program re-established in its entirety.</p>	<p><i>MENTAL HEALTH AWARENESS IN THE WORKPLACE</i></p> <p>BECAUSE mental health issues affect many of our members and is the leading cause of stress in the workplace; and</p> <p>BECAUSE there needs to be an increased awareness of mental health issues; and</p> <p>BECAUSE there needs to be consistency in dealing with mental health issues;</p> <p>PSAC WILL develop a presentation document on mental health and make it available to all locals to increase awareness on mental health issue in the workplace.</p>

