



Tituraq: 2122-N0002-3

Aktuupa 1, 2025

TALVUNGA: TAMAITA PSAC/NEU ILAUYUT TALVANI KAVAMATKUT NUNAVUT

PIPLUGU: ANGIRUTAUAKTUQ PINIAQHIMATYUT

Piniaqhimateyut angirut kivgaqtuqhugit tapkuat PSAC/NEU ilauyut unniqtat talvani Saptaiqa 11, 2025, tapkununga Kavamatkut Nunavut. Angiqtauttiaqat tamatkiknit piqatauyunit, tamna piniaqhimateyut Katitlugit Angirut piniaq Katitlugit Angirut tapkununga Havaktituyut tapkuatlu Union nungulvikhalik talvani Saptaiqa 30, 2028, piplugit ahiangurutai ihuaqhini ataani.

Pigiaqmat angmaqnia katitlugu angqatigugahuarut, Uniongiyat pitaqtat tahapkuat tamaitnut hivulliutyaqnit taihimani aviktaunit/ilagit) katimayaqtuqhimayunit talvani Angiqatigigahuat Katimaqyuaqniat:

- Hivuvaqni pityutit turangayut talvunga Ihuaqhigiarutit (Hivuaqurut – Nuna Ilihimanit; Taihimayut Akiliqtautyutit Haalitiqnat; Akiliqtautyut Nuqangallakniq Pitquhiqnut Pinahuagaqnut; Inuktut Uqauhiq Ikayuhiat Uukturaqtaunitlu)
- Nakuuhivalliqni Manikhauhit Ikayuhiatlu
- Angirahuarutit pilaqni nutqaqvikhaliqhimaittut havat Havallaktunut tapkuat ilalgit 25% tapkununga Angirutauyut Ilagiyai tapkuatlu naunapyaktut havaknit ilaani uiguyauvaktut amihunut ukiunut
- Ihuaqhigiqnia ihuiguhukniq pityuhit (Ihuaqhigiqnia Ihuityutit) pilaqtitpaligini aturuminaqni atuqtinitlu-ihuatqiyat.

Angiqatigigaharniq Havaqatitit aliahuktut tuhaqhitainiq tapkuat atuttiaqni amihuniqhat hugiaqni tahapkuat pityutit tamnalu **piittut hapkuttiyaqarutit.**

165 Nipisa Street | Iqaluit, Nunavut X0A 2H0 | neu.ca

233 rue Gilmour Street | Ottawa ON K2P 0P1 | psacunion.ca | syndicatafpc.ca



Tapkuat Union tamnalu Havakviuyuq angigtut tahapkununga ahianguqnit tapkuat Katitlugit Angirut aturahuaquyailu angittiaqtaunit piplugit ihumagiyauyut:

MANILIURUTIT NAKUUHIVALLIQNI

Manikhauhit Aqligiaqni:

- Atuliqtukhaq Saptai 30, 2024: **9.0%** (ilaali atuliqtuq)
- Utiqviginiha Aktuupa 1, 2025: **3.0%**
- Atuliqtukhaq Aktuupa1, 2026: **3.0%**
- Atuliqtukhaq Aktuupa 1, 2027: **2.5%**
- **Tamna Havallaktut aktilaq akiliqtut piiqtauyuq.** Havallaktut pigiaqniat talvani Atugakhaq 1 hivunmukniaqhunilu manihauhit angitqiguhi malikhugit ikarat havaktat. Hivuani kivgaqtutit Havaktiulaktunut piyauniaqmiyut inikhait talvani manikhauhit angitqiguhi.

Ilagiaqni tapkuat Ukiurtaqtumi Ikayuihiat:

- **2.0%** atuliqtukhaq Januari 1, 2026
- **3.0%** atuliqtukhaq Januari 1, 2027

Ilagiaqnit tapkuat Atuinaqtumik Kivgaqtuiniq Ilagiarut:

- **\$1,000** ilagiaqtauyuq atuni puqtunit tapkuat Atuinaqtumik Kivgaqtuiniq Ilagiarut, akiliqtauyuq ukiumut talvani Tisaipa

Nakuuhivalliqni tapkuat Inuktut Uqauhiq Ilayuhiat:

- Puqtuniq Atauhiq: ilagiaqnia talvunga **\$2,000** talvunga \$1,500
- Puqtuniq Malruk: ilagiaqnia talvunga **\$3,000** talvunga \$2,400
- Puqtuniq Pingahut: ilagiaqnia talvunga **\$6,000** talvunga \$5,000
- Pikpat uqauhiqmut ayuitniq uukturaut atuqtaungitpat qangiqtitnagu siksiti (6) tatqit havakti tukhiqnianit uukturautmik piyakha tuniyaunia ikayuhiqmik, tamna havakti pigiaqniaq pitaqnia ikayuqhiaqmik siksini (6) tatqit
- Tamna uukturaut atuqtitauniaq uqauhiriyanut taphuma havaktiuyup aturumayanik

Ilagiaqni tamna Naahuriyauniq Akiliqtut

- Ilagiartuq talvunga **\$40** talvunga \$25 tapkununga atuni aitnut (8) tuklirit ikarat havaguhiq ubluani
- Ilagiartuq talvunga **\$50** talvunga \$30 ubluqni unaguiqhiqvikhani Taihimayunilu Akiliqtauni Haalitirnat
- Tamna Havakviuyuq piyalik qanuqluniit naamaktumik pinahuaqni iliuqaqnit Naahuriyauyuq pilaqnit ayyikkutanik piplugu.

NUTQANGALLAKNIQ

- Piqalirtuq tatya **pingahut (3)** ublut **akiliqtaunit nutqangallakniq** atuni ukiumut taphumunga **Inuit Qaujimagatuqangit Nutqangallakniq**, tamna ilagiaqnia talvunga malruk(2) ubluk
- **Liytquhiqtigut tiguarniq** ilitturiyauyuq piplugu tamna **Angayuqangurniq Nutqangallakniq**
- Ilagiaruta **akiliqtaungittuni nutqangallakniq tuikiulugu qullitlu tallimatylu (15)** ublut ilagiaqtauyut tapkuat pilaqninut tamna **Ilagit Nangutauni Nutqangallakniq**
- **Tamna havaktuq ilauyukhaq havaqatiminik aaniarniqmut aularniq** pikpat tamna havaktuq piitpat ilagiyaminik ilauyumik piyukhaq aaniarniqmut ilauyukhamik, malikhugu tapkuat nutat pilarutai tamna **Nakataani 19 – Taiyaq Nutqangallakniq** tamnalu **Nakataani 20 – Aaniarniq Nutqangallakniq.**

AHII NAKUUHIVALLIRUTIT

- **Aturialgit unaguiqhirniq pivikhait ikitniqhamik ainik (8)** ikarat akungini havakvikhat angiqatigugutaunahuat talvani **Nakataani 22 – Ikarat Havkniq.**
- Tamna Havaktitiyuq angiqtat ayyikkutanik tuniuqaqni tamna **Havaknaillami Havakniq (Nakataani 23)** tamnalu **Utilaquauniq-havangillaktumut (Nakataani 26)** pilaqnit, hivulliqmik kiklikhaliqhimaittunut tapkuatlu havallaktitauyuq havaktit pukhivalianinut tukliriknit atanguyaayunit timiuyumi, tapkunungalu havallaktut havaktit, tamnalu pilihaqhuni ayuitnilgit havaktit ahiini timiuyuni. Kihimiuyuq kingulliqmik piyaqaqat pitnianut ahianik havaktit pilaqni tahapkuat pilaqniuyut tuniyauniat havakvikmi havaktinut.
- **Havallaktut havktit** nutaayukhat tapkununga **Havallaktut havaktit** uiguyaukpata avataanut hitamat (4) tatqit. Tamna Havakviuyuq angiqhimayuq piqalaittaq huaktautyutainik pikpat Havallaktuq havaktuq tunihikpat ihuityutigiyaamik, uvaluniit tamna Union tuninit maligaq ihuityutimik, Pikpat Havallaktuq havakti nuutaungitpat havallaktuq havaktitnia malikhugu uuminga Nakataani. Tamna Havakviuyuq angiqhimakmiyuq tamna niriugiyauyuq hivitunia havaktitnia aktuqtaulaittuq pikpat ihuityutimik tunihikpat. Tamna Havakviuyuq angiqhimakmiyuq piyarakittumik ihuaqhiyaunikha tahapkuat ihuityutauyut.

- Tamna ihutyutimut pityuhiq talvani **Nakataani 35 – Ihuaqhigiarut taphumunga Ihuityutigiyat** pihimayut titratqikhaqnit ilaliuttini ihuityutiqaqtitnagu katimanit ihuaqhinhuaqhugit ihuityutauiyut. Pivikhait tuklirikhatlu tapkunani ihuityutit pityuhi ihuaqhigiaqtauksmiyut.
- Tamna Havakviuyuq angiqhimayuq tamna **kinaliqak havaktuq nutqangapkagaulaittuq piplugu tamna kanturaguta nunguttiagauniani.**

Tahapkuat pingittut nakuuhivalirutikaffuit talvunga Katitlugit Angirutit. Pivikhaqaqtitlugu naunaiyaqni tapkuat nutat uqauhiuni ataani niruaqniahaglutit.

Angiqatigigutaunahuanut Havaqatigiktit, ilalgit tapkuninga:

Amanda Arsenault, Havaqatigit ilauyuq
 Eunice Panigayak, Havaqatigit ilauyuq
 Paul Puqignak, Havaqatigit ilauyuq
 Marianne Uqayuittuq, Havaqatigit ilauyuq
 Jason Rochon, NEU-kut Angayuqaq,
 Daniel Kinsella, NEU-kut Ataniq Hivuliqti,
 Saïd Apali, PSAC-kut Naunaiyainiq Havakti,
 Darren Pacione, Acting PSAC-kut Atannguyaq Naunaiyainiq Havakti,
 Gail Lem, PSAC-kut Angirahuaqti,

tamaitnit aturahuaquyauyut naamagini ukuat atuqniaqhimani angirut.

Angiqtauqpiqnia katimanit atugakhaliuqtauuyut atuni nunalikni Nunavutmi. Takulugit naunaiyariangi tapkuat NEU-kut qaritauyakkuvia takunahuaqlugitlu tuhaqhityutit ubluitnut pivikhaitlu ilauyunut katimanit/angiqpiaqnit niruaqnit nunaligiyaqni.

Nagirahuaqatigit Havaqatigit ilauyut tapkuatlu NEU-kut havaktilluat tamnalu/uvaluniit PSAC-kut havatitnagitktit talvanitniat katimaniqni unniqturiakhai tapkuat ahianguqnit kiuttaqnilu kitutliqak apiqutit hivuani niruaqtitnagit.

Kihimiutitluta,



Josée-Anne Spirito

PSAC-kut NUnaliit Avikhimani Ataniq Angayuqap-Tuklia, Ungallani

CC: Jason Rochon, NUnaqyuaqmi Angayuqap NEU-kut
Aaron Manton, Nunaliit Avikhimani Katimayuttaqtut Huliniq Tuhaumatyutitlu Havakti, Ungallani
Angiqatigigahuaqnit Naunaiyainiqlu Havakvia
Daniel Fisher, Hivuliqti, Kivgaqtuiyuq tamnalu Maligaliqutit Kivgaqtit Havakvia
A/Paige Galette, Piqatauyuq Hivuliqti, Ungalaani
Mary Anne Walker, Nunaliit Avikhimani Kivgaqti
Reine Zamat, Maniyauyuq, Ilauyunut Aulatyutit
Sophy Gagne, Aulattiyit Ikayuqti, Ilauyunut Aulatyutit
ROB Nunaqyuaqmi Atuliqtitnit
Mark Populus, Maniyauyuq, Ilauyunut Tuhagakhat
Louise Casselman, Inuliqutit maligaliqutit Maniktat Havakti
Laura Avalos, Inuliqutit maligaliqutit Maniktat Uqautiyi

IHUAQHIGIARUTIT TAPKUNUNGA KATITLUGIT ANGIRUTIT

Tuhaumaniaqat: **Tatqiyat** titiqnit naunaipkutai nutat uqauhit. ~~Titiraiqnit~~
naunaipkutai ahivaqtaq uqauhiq. Uqauhiq ihuaqhigiaqhimaittut takukhautitailu
ataani huniumaittut talvani Katitlugit Angirutit.