

September 26, 2025

SUBJECT: QEC NEGOTIATIONS UPDATE

To all Local 007 PSAC/NEU members working at Qulliq Energy Corporation,

After much back and forth between the parties since the expiration of your Collective agreement December 31st, 2024, the Employer and your bargaining team commenced negotiations for the renewal of the agreement through September 23rd to 25th, 2025.

The Union tabled most of its non-monetary proposals and reviewed the Employer's respective proposals as well. After a few exchanges, the parties did proceed to signing off on a few housekeeping items which set out a good tone for the continuity of the Negotiation.

Your bargaining team believes that the Employer and the Union are having productive rapport and have mutually agreed to exchange further availability to resume negotiations over the coming months.

During our next sessions, your bargaining team will be tabling a monetary package, as well as continuing to advocate for a fair, equitable and strong contract with QEC that focuses on priorities in the workplace.

Please be on the lookout for further updates and be visible and loud about supporting your negotiations team.

In solidarity,

Kirsten Tootoo, Bargaining team member Lorne Whalen, Bargaining team member Paul Kowmageak, Bargaining team member Maxime Thibault-Gingras, PSAC National Negotiator Said Apali, PSAC Research Officer