



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

GN BARGAINING COMMUNIQUE #6

Collective Bargaining Continues in Mediation

Negotiations for a new Collective Agreement between the Government of Nunavut and the Nunavut Employees Union/PSAC continued last week in Iqaluit.

Talks were assisted by veteran arbitrator Lorne Slotnick, who agreed to act as mediator to help bridge the parties to a new agreement.

Bargaining between the Employer and the Union has been cordial and the parties have reached consensus on a number of articles. However, your Union is concerned that many issues identified as top priorities by the membership remain unresolved. These include:

- Increase in paid leave for traditional Inuit pursuits
- Improvements to the Inuktut Language Allowance
- An end to the over-use of Casual employees
- Mandatory rest periods (minimum 8 hours of turnaround time between shifts)
- Equitable distribution of overtime, call back and standby opportunities
- Ending the contracting out of bargaining unit work and repatriating that work to Nunavummiut
- Increase to the Continuous Service Bonus that truly incentivizes the retention and recruitment of employees
- Improvement to the Nunavut Northern Allowance for **all** communities
- Wage increases that meet or exceed inflation

The GN and the Union have set aside another week of bargaining in each of August and September. If a deal is not reached by early September, it may be delayed until after a new government is elected. Territorial elections are expected to be called in late September.

In Solidarity,

YOUR BARGAINING TEAM

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