



## A Message to Coral Harbour Housing Authority Workers from NEU President Jason Rochon and PSAC North Regional Executive Vice President, Josée-Anne Spirito



Recently the PSAC North/Nunavut Employees Union and the Coral Harbour Housing Authority spent three days in conciliation. We were unable to reach an agreement.

We hoped the recent Iqaluit Housing Authority agreement would encourage a settlement in Coral Harbour. But the employer failed to address the Union's concerns on the monetary package. The employer also failed to agree to improved working conditions for casuals. Other issues remain in dispute too.

## We're prepared to go on strike if necessary



Members voted overwhelmingly in favour of strike action on September 13, 2023. We are sorry to see that workers may have no other option but to strike. This was also the case with the Iqaluit Housing Authority (IHA) strike.

If needed, we will show the dedication and resolve as during the IHA strike. PSAC North and the NEU stand with Coral Harbour Workers with the same resolve as during the IHA strike as well.

## Workers in the North are struggling and that needs to stop

Our members are only asking for the same conditions negotiated in the Iqaluit Housing Authority agreement.

Some casuals in Coral Harbour have been working full time for two years and more, only earning \$20.85 per hour. They have had few

entitlements under the collective agreement. This makes it extremely difficult for members to meet their needs. Supporting a families' needs in Coral Harbour on this pay is a huge challenge.

## We must end this injustice

Casual work, with few conditions, and unfair working conditions makes poverty worse in Nunavut. It puts casuals in a more vulnerable situation.

The Union presented potential solutions to the employer. The employer refused any commitment to make employees term employees. This would allow workers to access more benefits under the collective agreement. It would also increase their wages.

The Union remains open for bargaining and considers that a deal is possible. But the employer needs to recognize the Iqaluit Housing Authority settlement represents a fair basis for a deal. The employer must also improve the situation that casuals and other employees face in Coral Harbour.

PSAC North and the NEU continue to call on the federal government to step in and halt the use of scab labour during strikes. We also call on the Nunavut Housing Corporation to step in and prevent strikes from occurring. The Nunavut Housing Corporation must ensure employers offer fair deals to their workers.

In solidarity!

Jason and Josée-Anne

Jason Rochon, President, Nunavut Employees Union Josée-Anne Spirito, Regional Executive Vice President, PSAC North

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