

**Survey of the Opinions of the Nunavut Employees Union's
Members Employed by the Government of Nunavut
on the GN's new Staff Housing Policy**

WHY DO WE NEED PERSONAL INFORMATION?

We need information about you for two reasons – to make sure that only GN employees who are NEU members answer the survey, and to make sure that no one tries to answer the survey more than once.

We need information about your current household and dwelling situation to be able to determine if people's current housing situation has an impact on how they feel about the GN's new Staff Housing Policy.

Once the survey period ends, the survey consultants will check to make sure that all the completed surveys we have received are legitimate. **Your personal information will then be deleted from the data file.** No personal information will be given to the NEU – just the overall results of the survey.

First Name: _____ Last Name: _____

GN department or agency: _____

Phone number (home or work – your choice): _____

1. Are you both a GN employee **and** an NEU member?

Yes No

2. Are you an Inuit beneficiary of the Nunavut Land Claims Agreement?

Yes No

3. Are you male or female?

Male Female

4. How old are you?

15-24 25-34 35-44 45-54 55+

5. How long have you lived in Nunavut?

- Born in Nunavut 10+ years 5+ to 10 years
 3+ to 5 years 1+ to 3 years Less than one year

6. Do you own or rent the dwelling you live in?

- Own
 Rent – GN staff housing unit
 Rent – social housing
 Other – please specify: _____

7. Which of the following best describes the household you currently live in?

- I live by myself
 I live with my partner; we have no children living with us
 I live with my partner and one or more children
 I live with other adults
 I live with my parents and/or other members of my family
 Other – please specify: _____

8. Would you describe your household as:

- A single-income household
 A two-income household
 A more-than-two-income household

9. Which of the following statements best describes the condition of your current dwelling?

- This dwelling requires only regular maintenance such as painting, servicing the furnace, etc.
- This dwelling requires minor repairs such as fixing the shingles, repairing windows, etc.
- This dwelling requires major repairs such as structural repairs to the roof, walls or floors, replacing defective wiring or plumbing systems, etc.

Please read the following section carefully before completing the survey.

The new GN Staff Housing Policy will see most employees paying more rent as of January 1st, 2006. Employees who live in Iqaluit, Rankin Inlet and Cambridge Bay will see their rent increase 15% per year for each of the next three years, followed by increases of 20% per year for the two following years. Employees living in all other communities will see a 10% rent increase each year for the next ten years.

Supplementary to this new policy there will be a Rental Assistance Program, for which employees must apply. The Rental Assistance Program consists of ceilings to rent paid by employees:

- *Employees with an annual household income of less than \$90,000:* rent will not exceed 20% of the household's income.
- *Employees with an annual household income between \$90,000 and \$110,000:* rent will not exceed 25% of the household's income.
- *Employees with an annual household income of more than \$110,000:* rent will not exceed 30% of the household's income.

('Household income' is defined as "all forms of income before taxes for the combined income of all persons in the household." This includes Nunavut Northern Allowance.)

10. Which of the following statements best describes whether these rent increases will impact on your staying in Nunavut?

- These rent increases will result in my leaving Nunavut within a year.
- These rent increases will result in my leaving Nunavut sooner than I likely would if rents for GN staff housing were cheaper -- but not within a year.
- These rent increases will not have any impact on whether or not I stay in Nunavut, or if and when I decide to leave Nunavut.

11. Would these rent increases, combined with adequate financial support for employees wishing to purchase their own home, make it any more likely that you would buy a dwelling?

Yes, such policies would make it more likely that I would buy a dwelling in Nunavut.

No, such policies would not make it any more likely that I would buy a dwelling in Nunavut.

Not applicable to me -- I either already own a dwelling in Nunavut or I have already decided to leave Nunavut in the near future.

12. Do you agree or disagree with the following statement:
"The proposed rent increases will result in an exodus of existing staff and will make it more difficult for the GN to attract new staff."

Agree strongly

Agree somewhat

Disagree strongly

Disagree somewhat

13. Do you agree or disagree with the following statement:
"The proposed rent increases, combined with adequate financial support for employees wishing to purchase their own home, will result in a more stable GN workforce."

Agree strongly

Agree somewhat

Disagree strongly

Disagree somewhat

14. All things considered, do you think that the GN's new Staff Housing Policy is a good decision or a bad decision on the part of the government?

A very good decision

A somewhat good decision

A somewhat bad decision

A very bad move decision