

Employment Opportunity



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

COMMITTED TO EQUALITY IN THE WORKPLACE

Competition Start Date: February 9th, 2012

Competition Number:	9585-0006A-011
Position Title:	Developmental Regional Representative
Branch/Section:	Regional Office Branch/North
Employment Type:	Term - up to ten (10) months
Classification:	Band 10
Language:	Bilingual (English, Inuktitut)
Salary:	\$73,998 - \$83,827 plus \$1,339 bilingual bonus
Group:	CULE, Unit I
Location:	Iqaluit
Employment Equity Designation:	As a result of the PSAC Workforce and Availability Analysis and in accordance with the PSAC Employment Equity Plan, the successful candidate for this appointment will be a qualified Aboriginal person, First Nations, Métis or Inuit.

Note to Applicants

As this position has been designated under the Employment Equity Plan, only candidates who self-identify on their application as a member of the particular equity group will be considered.

This position includes an Isolated Post Allowance and housing assistance may be available

Purpose of Position

Under the general direction of the Regional Coordinator and the mentoring of the Regional Representative(s) and the Regional Organizer (if appropriate) and as part of a regional team that includes other regional office staff, the Regional Council, and regional union bodies such as Area Councils, the Regional Representative, in a developmental position, builds the union and fosters membership solidarity by assisting in delivering union programs and services in the region.

Qualifications

- Significant experience in the labour and/or social justice movement.
- Demonstrate commitment to union principles and social justice.
- Knowledge of union and social issues.
- Knowledge of the political and operational structure of the PSAC.
- Ability to analyze, apply, explain, and interpret collective agreements, employment legislation, and employer policies and directives.
- Ability to inspire, motivate, and organize groups to achieve collective goals and objectives.
- Ability to assist in designing and facilitating union education courses according to the principles and practices of popular education.
- Ability to develop union education materials.
- Ability to communicate orally and in writing in English or Inuktitut with workers in a variety of occupations and backgrounds.
- Ability to assist in creating and bringing strategic plans to fruition.
- A high degree of self-motivation and initiative is expected.
- Good judgment, problem-solving and conflict resolution skills, teamwork and leadership are required under circumstances that are often stressful and politically sensitive.
- Candidates must be familiar with basic computer technology.

A detailed job description is available on our website: <http://www.pfac-afpc.org/emplois-jobs/home-e.shtml> or upon request.

Area of Search – This competition is open to:

Employees of PSAC, Components, and PSAC Holdings Ltd.	Members giving PSAC membership number.
Closing Date: March 9 th , 2012 at 3:30 p.m. (Eastern time)	

How to Apply

Internal applicants should submit their résumé online through the intranet. Members of PSAC should provide their membership number in order to be considered in the membership level of the competition.

Please submit your résumé stating how your knowledge, skills and abilities relate to the qualifications of the position by mail to: Human Resources Section, PSAC, 233 Gilmour Street, Ottawa, Ontario, K2P 0P1. By fax: (613) 248-4885, by e-mail: HREACTION@psac.com. If you apply by e-mail, do not send a duplicate by fax or regular mail. Please write "Employment Offer" including the competition number as the subject of your e-mail.

Indeterminate PSAC employees who meet all the qualifications of this position can request a transfer in accordance to the relevant collective agreement by sending a written request to the Human Resources Section on or before the closing date.

Notes

The PSAC is committed to employment equity and is actively seeking to ensure a representative workforce. Applications are encouraged from equity groups including Women, Aboriginal Peoples, Racially Visible Members, Persons with Disabilities, and Gay, Lesbian, Bisexual and Transgender persons.